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outsourcing D) leading
 Answer: C Explanation:
 C) The five basic
 functions of the
 management process
 include planning,

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 14 Building Positive
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 employee fairness,
 safety, and union
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 is to explain the
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Human Resource Management, 15e (Dessler) Chapter 15 Labor Relations and Collective Bargaining
1) About ____% of people working in the United States belong to unions. A) 5 B) 11 C) 20 D) 34 Answer: B
Explanation: B) About 14 million U.S. workers belong to unions—around 11% of the total number of men and women working in this country.

**Human Resource
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Labor ...**

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Employee Relations 1)
Joel is a manager who is doing an activity that involves establishing and maintaining the positive employee-employer relationships that contribute to satisfactory productivity and a cohesive work environment.

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Furthermore, most of this book's chapter-opening behavioral objectives follow the Knowledge Base's list of what test-takers should be able to do. A newly revised Chapter 14, Ethics, Employee Relations, and Fair Treatment at Work, now covers employee relations—what it means, why it is important and how to measure and influence it. Most survey books contain "Employee Relations" in a Part title, with little further coverage.

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