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Increasing Productivity Through Performance Appraisal. Gary P. Latham, Kenneth N. Wexley. Addison-Wesley, 1981 - Employees - 262 pages. 0 Reviews. ... Increasing Productivity Through Performance Appraisal Gary P. Latham, Kenneth N. Wexley Snippet view - 1994. Common terms and phrases.

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If your employees have differing levels of productivity and timeliness, you'll need to know how to phrase your employee appraisals. In order for the written feedback on your evaluations to have a long-lasting impact, you need to focus on the individual performance factors that determine the quality and quantity of your employees' work.

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In fact, studies have shown that it can increase rates of performance by a staggering 39 %. However, it isn't simply the nature of the feedback that matters — timeliness is also an important factor. We now know that feedback is more efficient when it is given as soon as possible.

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It is therefore for his reason that the purpose of this study was to investigate into how performance appraisal of employee can bring about increase in productivity and human resources development to investigate the various employees' techniques, examine the general guideline for an effective appraisal problem of employee at Abia State Ministry of Land.

EMPLOYEE PERFORMANCE APPRAISAL AND PRODUCTIVITY

Increasing productivity through performance appraisal. [Gary P Latham; Kenneth N Wexley] -- Describes an effective approach to measuring an individual's performance that provides a solid base for promotion compensation decisions and stimulates employ productivity.

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