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These new theories of leadership are commonly referred to as the situational approaches Approach to leadership that studies leadership as a phenoemnon of differing organizational contexts and situations that lead or enable different types of leadership behavior.. While there are numerous leadership theorists who fall into the situational approach, we’re going to briefly examine two of them here: Fred Fiedler’s Contingency Theory and Paul Hersey and Kenneth Blanchard’s Situational ...

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Effective leadership style and Management approach ...

Broadly, there are four distinct approaches to leadership, viz. Traits theory, Behaviouristic theory, Contingency theory and Charismatic theories of leadership. Traits Theory Ask people what good leadership is, and it's quite likely you will get a response that suggests good leadership can somehow be defined in terms of traits or characteristics.

Leadership and approaches to leadership

Effective leadership behaviours therefore include: changing the narrative on risk to focus on the benefits and opportunities that ‘risky’ solutions can provide ensuring staff feel that they have ‘permission’ to take risks and that managers and leaders will support them in the event of any complaints or negative outcomes

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